

Hörmann (UK) Ltd

Doors for Home and Industry

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Senior Management

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Production Team Leader

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Hörmann UK are looking to recruit a Production Team Leader based in our Operations Department. The Production Team Leader will provide guidance & leadership in the successful production of one piece up and over garage doors, and sectional modified doors.

Key Responsibilities:

- To work in conjunction with the Production Manager and maintain a high-quality output of 1 piece up and over garage doors, and sectional doors without detriment to the businesses Quality Policy.
- To motivate & develop team members to meet production targets while still retaining a hands-on approach.
- To ensure effective use of staff.
- To assist in employee training when required.
- To report any product defects in a timely manner to the appropriate business personalities.
- To intervene when necessary to resolve any staff issues.
- To keep the management team informed of any problems arising with plant and machinery.
- To work closely with the Warehousing & Logistics Team regarding the movement of panels & finished product(s).
- To understudy for the Production Manager in their absence.
- To help with aspects of Modified in the Team Leaders Absence.
- To ensure Standard Operating Procedures are adhered to at all times.
- To ensure the businesses Health & Safety policies are followed and that suitable procedures are in place to minimise Health & Safety risk.
- To ensure that correct PPE is being used and remains fit for use, by all employees working on the Production Lines.
- To ensure all Production areas are kept clear of obstructions and that the Production Teams follow the 5S Principles.

Personal Attributes:

- Demonstrate leadership skills to manage staff in a variety of situations.
- Ability and focus to implement process improvement initiatives.
- An organised team player with a positive attitude towards work and staff engagement.
- Be able to communicate with multiple relationships at different levels both verbally and written.
- Possess a good understanding and have the ability to promote Quality, Health and Safety.
- Demonstrate competent IT Skills (Office 365)

The Benefits:

- Full time position
- Competitive pension package after qualifying period.
- Hours of work Monday-Thursday 7.30am – 4.30pm and Friday 7.30am – 1pm
- Free car parking on a first come first served basis.
- Up to 25 days holiday plus bank holidays
- Canteen facilities with cold drink & snack vending, microwave and fridges
- Enhanced family friendly terms and conditions (SMP, Paternity)